



Brisbane Hockey Association Inc.

AFFILIATED WITH HOCKEY QUEENSLAND INC.

ABN 43 857 681 225

Manager's Code of Conduct

As a Brisbane Hockey Association (BHA) Representative Manager, I agree to:

- Respect the rights, dignity and worth of every athlete regardless of their gender, ability, cultural background or religion.
- Ensure that the time players spend at training and playing is a positive experience – all athletes are deserving of equal attention and opportunities.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Liaise with Coach to ensure that all athletes receive the required time – both at training and during games.
- Remember that at the end of the day, athletes at this level play hockey mainly for fitness and pleasure and that winning is only part of the fun. Winning at any cost is not acceptable.
- Never ridicule or yell at a player for making a mistake or not coming first.
- Be reasonable in my demands on players' time, energy and enthusiasm.
- Operate within the rules and spirit of the game of hockey and along with the Coaching staff, teach my players to do the same.
- Remember, you set an example. Your behaviour and comments should be positive and supportive.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, the media, parents and spectators. I will encourage my players to do the same.
- Show concern and caution toward sick and injured players. I will follow the advice of a physician or other qualified professional when determining whether an injured player is ready to recommence training or competition.
- Ensure that any physical contact with an athlete is appropriate to the situation and necessary for the player's skill development.
- Respect the image of the Manager and continuously maintain the highest standards of personal conduct reflected in both my manner of appearance and behaviour.
- Not smoke whilst undertaking my duties, nor consume alcoholic beverages so that:
 - the smell of alcohol is still on my breath and
 - it affects my competence to manage
- Understand that my authority to discipline athletes under my control extends only to minor infractions (eg. attentiveness) and that any serious disciplinary breach must be referred by me to the BHA Board for their attention.
- Abide by the general rules of the BHA constitution and by laws so as not to bring the Association into disrepute.

Signed this _____ day of _____ 200__ .

Name

Signature

BHA Inc LOCATION ADDRESS

State Hockey Centre
400 – 420 Lytton Road
COLMSLIE Q 4170

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MORNINGSIDE Q 4170

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WEBSITE

www.bha.org.au



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Roles and Responsibilities BHA Representative Team Manager

OVERALL RESPONSIBILITIES:

1. The Manager has overall responsibility for the players off the field of play (i.e. when the Coach is not responsible).
2. The Manager has responsibility for the players on the bench during a game (including both the warm-up and warm-down periods).
3. The Manager will insist on a code of conduct within the Team which reflects good sportsmanship both on and off the field of play.
4. The Manager will attend all official meetings.
5. The Manager will accompany the Team for both forward and return travel and be accommodated with the Team.

PRIOR TO THE EVENT, THE TEAM MANAGER SHALL:

1. Confer with the Coach and the BHA office for the training requirements (includes dates and training times).
2. Notify players of training dates and times.
3. Organise with BHA office for uniform distribution AND satisfactory return of same to BHA office. Also, be responsible for the collection of monies relating to items such as BHA Representative playing shorts and socks – such monies to be returned to BHA General Secretary within 14 days of the completion of the tournament.

DURING THE EVENT, THE TEAM MANAGER SHALL:

1. Confer with the Coach regarding matters of dispute, etc.
2. Confer with the Coach in order to develop and communicate the daily schedule
3. Notify players of the daily schedule.
4. Notify the Bus driver the night before of the team schedule for the next day.
5. Pre game, obtain starting team from coach and complete game card for Tech Benches.
6. Liase with the Coach and (Physio/Sports Training if available) on appropriate nutritional intake and hydration needs for players during tournament.
7. If required, organise venues for meals
8. Ensure all players wear uniform appropriately on and off the field.
9. Ensure all uniforms are washed prior to next day's games.
10. If any player is injured or becomes ill arrange treatment as required.

AFTER THE EVENT, THE TEAM MANAGER SHALL:

1. Complete the Manager's Proforma Report (as provided by the Association) within fourteen (14) days and submit same to the BHA General Secretary.

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